



ST. JOSEPH'S INSTITUTE OF MANAGEMENT (JIM)

A Jesuit Business School

St. Joseph's College (Autonomous), Tiruchirappalli - 620 002

FACULTY AND STAFF ORIENTATION

FACULTY RETREAT

28th -30th June 2022

Orientation was given to JIM professors and staff to assess their performance over the past academic year. Rev. Dr. Leonard Fernando SJ, Rector of St. Joseph's Institutions and Fr. Leolin SJ were the facilitators. The faculty and staff were present, along with Rev. Dr P. Paulraj SJ, Director and Rev. Fr. I. Antony Inico SJ, Administrator.

Rev. Fr. I Antony Inico SJ welcomed the gathering and introduced the facilitator. The programme dynamics were given by Rev Dr P Paulraj SJ. Then, Rev. Dr. Leonard Fernando SJ addressed the JIM faculty and staff and asked them to consider the objectives, difficulties, adjustments, and preparation that they had to make and succeed in. Each person was encouraged to express gratitude for their blessings. He urged everyone to reflect on the question, "What are you willing to give back?" in his concluding remarks.

Fr. Leolin SJ led the session after the coffee break where he divided the faculty and staff into four groups and asked them to reflect on the Strengths, Weaknesses, Opportunities and Challenges they see in their personal, work and institutional context.

Leaders were assigned to lead the discussion after which the group would present their reflections to all. Fr. Leolin correlated and provided insights into how things could be addressed and looked into when put together. The entire day was spent in meaningful reflection and it was quite a productive session. A group photo was taken at the end of the session.

On day two, Fr. LX Jerome SJ, delivered a special address on "Ignatian Vision for the Teachers" in which he gave inspiring ideas and suggestions to improve the teaching pedagogy in JIM. During the Faculty retreat, each faculty presented a review of their area of responsibility. On the final day, Fr. Director consolidated the discussion with suggestions to strengthen the assigned area for the next academic year.



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